

Quest Maritime Services offers a variety of marine management, support and logistics services. We are committed to achieving and maintaining a positive business reputation for excellence in health, safety and environmental performance, quality of service and client satisfaction.

### **Our Aims**

Our aims are to:

- Be recognised as a leading provider of charter vessels for specialised marine contract work
- Ensure our operations are managed and operated in a safe and sustainable manner with high regard for the welfare of personnel and the environment
- Build strong enduring relationships with our clients, suppliers and communities and ensure client satisfaction

### **Our Commitments**

Quest Maritime Services is committed to:

- Meeting client needs and expectations, while providing a high standard of service
- Complying with all relevant legal, industry, other obligations and client requirements
- Providing a safe and healthy working environment to prevent work related injury and ill health
- Eliminating hazards and reducing health, safety and environmental risks
- Protecting the environment, through the prevention of pollution using energy, water and other resources efficiently, reducing greenhouse gas emissions and eliminating or minimising adverse environmental impacts and risks that may be associated with our service and operations.
- Minimising the generation of waste through the adoption of sound waste management practices including recycling, reducing and reusing our existing resources wherever practicable and ensuring that unavoidable wastes are disposed of ethically and responsibly
- Mitigating the impact of any foreseeable hazards, which may endanger health, safety, property and the environment, or could affect the quality of services

### **Implementation**

Quest Maritime Services will achieve this by:

- Providing visible support, supervision and leadership, necessary resources, information, instruction and training, to ensure our people can undertake their work safely and in an environmentally responsible manner
- Maintaining an Integrated Health, Safety, Environment and Quality (HSEQ) Management System with measurable HSEQ objectives and targets, certified to ISO 9001, ISO 14001 and ISO 45001
- Maintaining a Stop Work Authority process which empowers personnel to stop unsafe work
- Identifying, reporting, investigating and resolving all non-conformances, incidents and hazard observations in order to identify actions to prevent recurrence.
- Fostering a workforce culture that involves communication and consultation with workers and encourages participation, feedback, reporting and active involvement in HSEQ matters
- Providing and maintaining a proactive HSEQ risk management framework across all aspects of our business
- Assessing compliance, auditing, and reviewing the HSEQ Management System to ensure its ongoing suitability, adequacy and effectiveness.
- Continuous improvement of the HSEQ Management System to enhance our HSEQ performance
- Ensuring Supervisors and Managers are responsible and accountable for compliance with all HSEQ policies and procedures and this HSEQ Policy

Shane Male  
Managing Director  
06<sup>th</sup> October 2022