

Quest Maritime is committed to a responsible and sustainable management of its environmental impact. Quest Maritime are dedicated to protecting community living standards and the environmental heritage of future generations. We endeavour to reduce all potential impacts of our activities on the environment by committing to the principles of sustainable development across all our operations.

Quest Maritime Management is firmly committed to so far as practicable:

- Continuously develop and evolve our environmental management systems
- Set and monitor measurable objectives and targets in order to continually improve our processes and systems
- Communicate awareness on all platforms between employees, sub-contractors and clients
- Ensure legislative compliance and community obligations are being met on all projects
- Comply with all environmental laws, regulations, code of practice, permits and licences
- Investigate environmental incidents, identify the root cause and implement corrective actions
- Provide visible leadership, adequate resources, and ensure workplace standards are implemented, understood and maintained
- Operating in a manner that minimise the risk to the environment
- Ensure that an environmental aspect and impact assessment is conducted and documented and reviewed for each project.
- Promote appropriate standards of practice throughout all operating areas and monitor environmental

The Environmental Management System will be subject to continual improvement based upon ongoing feedback to ensure it meets with Quest Maritime's customers and market requirements.

This policy applies to all Quest Maritime business operations and functions including contracts, authorised visitors and stakeholders who may be affected through our operations.

This Policy has been reviewed and endorsed by the management of who foresee benefits in, and take responsibility for, its successful implementation. Review of this Policy will be facilitated as the need is identified but no less than every two years.

By accepting employment with the Company, each employee accepts that they are responsible for the application of this policy.

Shane Male
Executive Director
7th February 2020