

Quest Maritime Management adopts and promotes Health & Safety as a fundamental value of our business.

Quest Maritime aspires to provide and encourage a healthy and safe working environment by being proactive in our leadership, continuously improving our systems and processes, and ensuring that management, employees and sub-contractors are provided with all necessary training so that they return home safely each day.

To fulfil this commitment, Quest Maritime is firmly committed to so far as practicable:

- Providing and maintaining a safe and healthy working environment to prevent work-related injury and ill health
- Eliminating hazards and reducing occupational health & safety risks.
- Ensuring that we comply with Client and the relevant legislation pertaining to the jurisdiction we are operating at the time, along with the applicable Codes of Practice and Australian Standards.
- Consult and Co-operate with workers in all appropriate matters relating to health and safety.
- Continually improve our performance through effective safety management.
- Setting realistic objectives and targets and support the strategies in achieving them.

Quest Maritime Management will provide and maintain:

- A culture that puts health and safety first through guidance, participation, training and development
- Set and monitor measurable objectives and targets in order to continually improve our processes and systems
- Communicate safety on all platforms between employees, sub-contractors and clients
- Continually improve our processes and systems via reviews with input from the work force
- Comply with all legislation, codes and community obligations
- Proactively participate in programs to enhance Health and Safety sustainability
- Provide visible leadership, adequate resources, and ensure workplace standards are implemented, understood and maintained

This policy applies to all Quest Maritime business operations and functions including contracts, authorised visitors and stakeholders who may be affected through our operations.

This Policy has been reviewed and endorsed by the management of who foresee benefits in, and take responsibility for, its successful implementation. Review of this Policy will be facilitated as the need is identified but no less than every two years.

By accepting employment with the Company, each employee accepts that they are responsible for the application of this policy.

Shane Male
Executive Director
7th February 2020